

Global BRG Leader
Summit 2026



The Model 200A audio amplifier was the product that launched
Henderson-Pickard's placement success. Assembled in the Ashland
Avenue garage, the resistor-controlled audio amplifier represented
the first practical, low-cost method of generating high-quality audio.
Techniques learned in communications, graphics, medicine and
defense work. It was HP's first commercial product.

At the end of 1958, the partners brought their live production model
into the house, placed it on the mantel, and wrapped their own
photograph to be used as a memento to potential customers. The
partners weren't expecting much from their live advertising campaign,
but in January, 1959, several orders arrived, including some
accompanied by checks.

HP Model 200A Circuitry, History for sale

Editor's Introduction

Portrait of HP: Global BRG Leader Summit 2026

Two or perhaps three weeks before the event, I found myself doing what many of us do almost mechanically every morning: scrolling through an endless stream of emails. And there, hidden amongst hundreds of notifications and corporate conversations, I came across one message that, at first, I genuinely thought I had misunderstood.

It was an invitation to travel to Palo Alto, California, for the Global BRG Summit.

Given that my relationship with my second language occasionally enjoys playing small tricks on me – often creating misunderstandings where none truly exist – I decided to read the email once more, this time slowly, carefully, and with my full attention.

A smile quietly appeared.

What I was reading was the crystallisation of something that, as Martin Stier would later share with us in person, had been both a dream and a long-standing ambition of his: the creation of the very first Global BRG Leaders Summit.

During the flight from London to San Francisco, I took out a collection of printed documents to review, reflect upon, and annotate in preparation for the summit. Yes, I remain one of those people who still prefers printing documents – not simply to understand them intellectually, but to experience them through the senses, free from distractions, allowing ideas to breathe differently on paper.

As I reflected on the past year – perhaps the past eighteen months – I became increasingly aware of how dramatically the world has changed. A rapid, almost incomprehensible transformation. The kind of change that carries both excitement and risk in equal measure. And with changes of such scale and speed, understanding one another does not always come naturally.

The company, too, has experienced profound transformation. Changes in our roles, in our products, in our teams, and naturally – returning to the heart of this summit – changes in the way we understand, experience, and envision BRGs.

For me, one of the purposes of this journey was to find context: context to better understand where we stand today, context to interpret these changes, but above all, context to glimpse the opportunities we may still capture – or perhaps even create.

But beyond context, I was also searching for clarity. Clarity around what HP culture and values truly mean in today's world.

And perhaps even more importantly, in times of uncertainty where employees often become a collection of emotions navigating constant transformation, I realised I was also searching for hope. Because hope is not passive. Hope is what allows people to move forward again. To continue walking towards a horizon they can still somehow imagine.

The evening before the summit, colleagues slowly began arriving. Among them was Carles Farre, who joined us not merely to align priorities, but to challenge our thinking, provoke new questions, and help us refine the lens through which we would experience the summit itself. A final adjustment before the curtain rose.

Then came the morning of the summit.

The meeting point was the hotel lobby at 7:30am, although by 7:15am our colleague India was already gently rushing everyone downstairs. The excitement of finally being together was impossible to hide.

And so, Chairs, Co-Chairs, Executive Sponsors, and the Inclusion & Belonging team finally met in person. Many of us had collaborated virtually for years through BRG calls and meetings, yet it immediately became evident that human beings are never fully understood through screens alone. It is only in physical presence that people become truly tangible. Truly human.

As a BRG community, we brought our energy, our passion, and countless hours of honest discussion to the table. We confronted differences openly, debated challenges courageously, and – perhaps most importantly – demonstrated a collective willingness to create tangible solutions and meaningful action.

Alongside us stood our Executive Sponsors, whose leadership consistently provided direction while also embodying something deeply characteristic of HP: curiosity, active listening, and openness to new ideas.

Throughout the summit, we had the opportunity to engage with members of the ELT, but one conversation particularly stayed with me: Bruce Broussard's reflections on what he called the "Health of a Company".

He spoke about the tendency organisations often have to become almost obsessively focused on short-term results. Yet he also reminded us that true organisational health depends on understanding how products coexist within a broader HP ecosystem; how relationships with partners and customers are cultivated over decades; and how trust itself becomes one of the most valuable assets a company can build.

For over 85 years, HP has worked to become a company associated with trust.

And equally important, he reminded us that the true strength of HP resides in its people, its values, and its culture – which is precisely why BRGs matter. Because they help preserve these values through inclusion, connection, and a genuine sense of belonging.

At least for me, that concept of the “Health of a Company” resonated deeply. It reinforced the importance of operating as One HP – not as isolated components functioning independently, but as an interconnected organisation where everything ultimately relates to everything else.

Having lived in Manchester for the past fifteen years, I have often admired the pride – and responsibility – Mancunians carry as pioneers of the Industrial Revolution.

And now, after more than twenty years working within the IT industry, I finally had the opportunity to visit the HP Garage: the historic birthplace of Silicon Valley, entrepreneurship, and one of the most transformative technological stories ever written.

There is something profoundly comforting about standing in places where history once began.

It reminds us that relevance is never accidental.

For 85 years, HP has continuously reinvented itself. And perhaps that is where the real opportunity lies for all of us today: to imagine what the next version of One HP could become.

The summit lasted only a few days, yet it was filled with emotion, energy, reflection, and passion.

And somewhere throughout those conversations, portraits, ideas, and moments of silence, I found myself believing once again in the power of our story, in the relevance of our products, but above all, in the power of people and in the enduring value of trust.

By the end of the summit, I found the “HP Next Era” I had unknowingly been searching for – not as a slogan or a passive aspiration, but as a verb. As action. As movement towards those imagined horizons where better days are still waiting to be created.

Rodrigo Moctezuma
Portrait of HP Project Lead
Chair, HP Global Hispanic/Latino BRG
WW BPS Business Manager

**EXECUTIVE
SPONSORS**



Dave McQuarrie & Jessica Kipp
Chief Commercial Officer & SVP Supply Chain
Customers Operations & Logistics



Carol Surface
Chief People Officer



Martin Stier
Chief Inclusion Officer

Alongside us stood our Executive Sponsors, whose leadership consistently provided direction while also embodying something deeply characteristic of HP: curiosity, active listening, and openness to new ideas.




Nestor J. Rivera
SVP and Deputy GC,
Trust & Privacy



Bruce Broussard & Bao Nguyen
Interim CEO &
VP and GM Specialty Printing & Technology Solutions

Recognition
&
Gratitude

A black and white photograph of Nichole Woodford, a woman with short dark hair, smiling and hugging another woman from behind. They are on a stage. In the background, a large screen displays the name "Nichole Woodford" and the word "Go" below it. Nichole is wearing a dark, long-sleeved top. The woman being hugged is also wearing a dark top. The scene is lit with stage lights, and there are some objects on a table in the foreground, including what looks like a microphone stand and a small globe.

Nichole Woodford

Go

Nichole Woodford
Chair, Global Pride BRG



Karol Zeledon
Chair, Global Disabilities BRG

**"The future belongs to those who
believe in the beauty of their dreams."**

Eleanor Roosevelt



Mariam Solomon
Chair, Global Women BRG



Tom Sadler
Co-Chair, Global NextGen BRG



Drew Stone
Co-Chair, Global Pride BRG

Natalia Medina's smile reflects the triumph of the Global Hispanic Latino BRG. Behind this Outstanding Leadership award stands a powerful network of teams, sponsors, and amigos pushing boundaries together.

A Win for the Whole Community

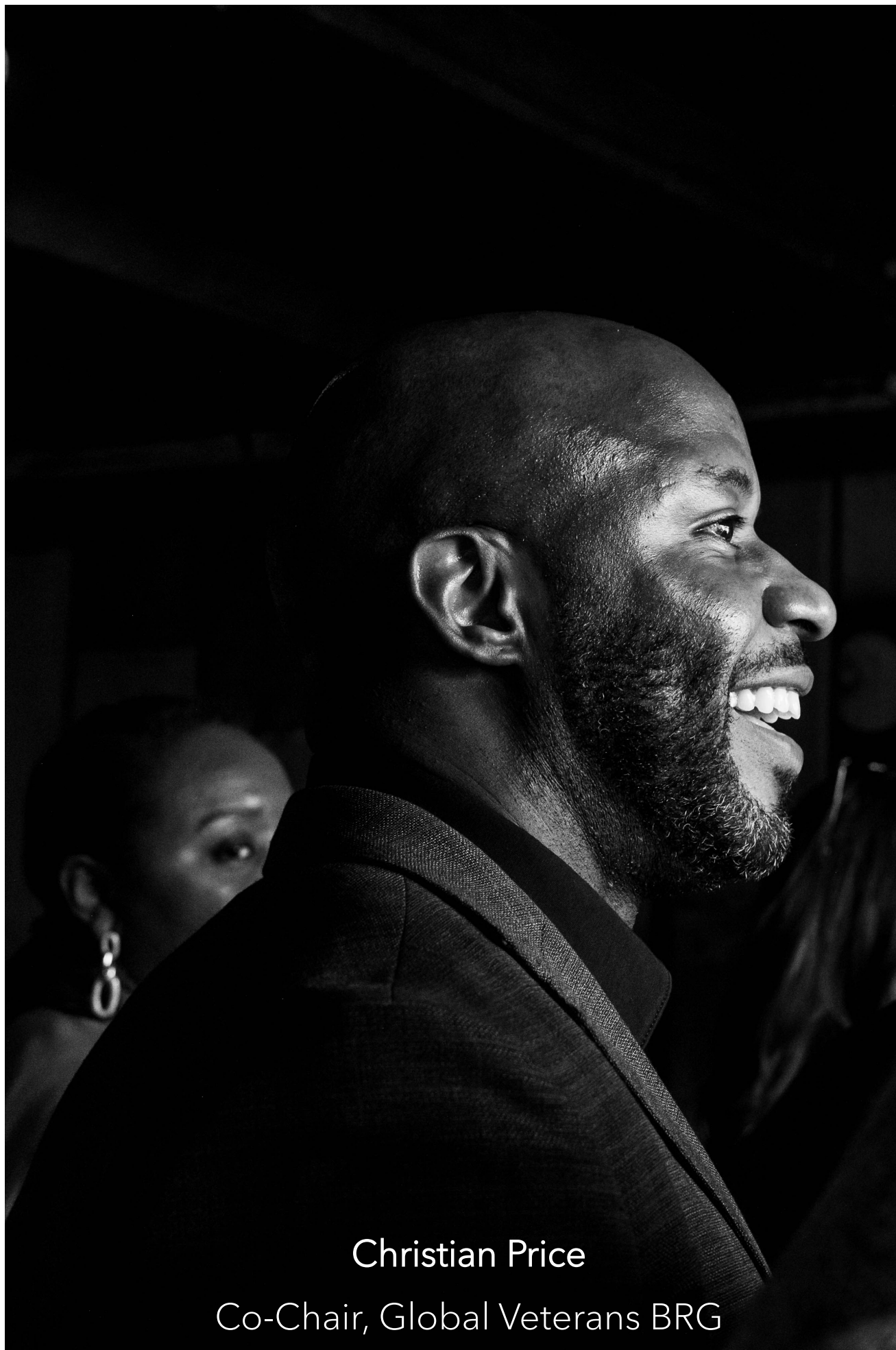


Natalia Medina
Co-Chair, Global Hispanic Latino BRG

HP People



McGeorge Obika
Co-Chair, Global Black BRG



Christian Price

Co-Chair, Global Veterans BRG

**Captured mid-break during the Global Summit, Denitza Mircheva-Mahiny
reflects the essence of the WeBelong BRG:**

An open smile, welcoming hands, and a natural drive to connect.

The Art of Belonging

Denitza Mircheva-Mahiny
Chair, Global WeBelong BRG





Carlos Cueto
Global Director of Culture,
Onboarding & Belonging



Natalia Medina

Co-Chair, Global Hispanic Latino BRG

HP Garage




★ ★

BIRTHPLACE OF "SILICON VALLEY"

THIS GARAGE IS THE BIRTHPLACE OF THE WORLD'S FIRST HIGH-TECHNOLOGY REGION, "SILICON VALLEY." THE IDEA FOR SUCH A REGION ORIGINATED WITH DR. FREDERICK TERMAN, A STANFORD UNIVERSITY PROFESSOR WHO ENCOURAGED HIS STUDENTS TO START UP THEIR OWN ELECTRONICS COMPANIES IN THE AREA INSTEAD OF JOINING ESTABLISHED FIRMS IN THE EAST. THE FIRST TWO STUDENTS TO FOLLOW HIS ADVICE WERE WILLIAM R. HEWLETT AND DAVID PACKARD, WHO IN 1938 BEGAN DEVELOPING THEIR FIRST PRODUCT, AN AUDIO OSCILLATOR, IN THIS GARAGE.

CALIFORNIA REGISTERED HISTORICAL LANDMARK NO. 976

PLAQUE PLACED BY THE STATE DEPARTMENT OF PARKS AND RECREATION IN COOPERATION WITH HEWLETT-PACKARD COMPANY, MAY 19, 1989.

THIS PROPERTY HAS BEEN LISTED IN THE
**NATIONAL REGISTER
OF HISTORIC PLACES**
BY THE UNITED STATES
DEPARTMENT OF THE INTERIOR



David Woodley "Dave" Packard
Lucile Salter Packard
Flora Lamson Hewlett
William Redington "Bill" Hewlett



Jaysheel Anand
Global Inclusion Lead



The Weight of Vision

Leadership lives in the eyes. It is the steady gaze that looks past current challenges, sees ultimate potential, and anchors an entire team through change.

**"The garage was a place where people worked
together for a common purpose.**

Bill Hewlett



The Blueprint for Tomorrow

Our historical documents hold the core values that guide us today. Understanding our heritage gives us the clarity to reinvent ourselves, push boundaries, and design the future of technology.

THE RESISTANCE-TUNED AUDIO OSCILLATOR
Model 200a

We offer an exceptionally fine audio frequency oscillator which operates on an entirely new principle. The frequency is determined by a resistance-capacity network. Inverse feedback makes the frequency independent of tube characteristics and line voltage variations. A unique balancing circuit controls the distortion and keeps it at a low value under all conditions. All of these features combine to give ideal characteristics in this audio oscillator which is small and light in weight, yet will supply one watt of undistorted audio-frequency power over a wide frequency range.

Specifications

- FREQUENCY RANGE - 35 cps. to 35,000 cps.
- CALIBRATION - Direct reading, accurate at all times without need for zero setting.
- STABILITY - $\pm 20\%$ line voltage variation changes frequency less than $\pm 0.2\%$. Normal temperature variation changes frequency less than $\pm 2\%$.
- OUTPUT - One watt output into matched resistance load of 500 ohms. Output voltage constant within 1 db. from 35-20,000 cps. 25 volts on open circuit. (Special output impedances can be supplied on order.)
- DISTORTION - Less than 1% distortion on full load at all frequencies above 40 cps.
- HUM VOLTAGE - Less than 0.1% of output voltage.
- TUNING SCALE - Three ranges give an excellent logarithmic frequency scale. Each range covers 180 degrees on the $4\frac{3}{4}$ " dial. Equivalent scale length about 20".
Range 1 - 35-350 cps.
Range 2 - 350-3,500 cps.
Range 3 - 3,500-35,000 cps.





Marty Sexton
Jennifer Nicole West
Natalia Medina

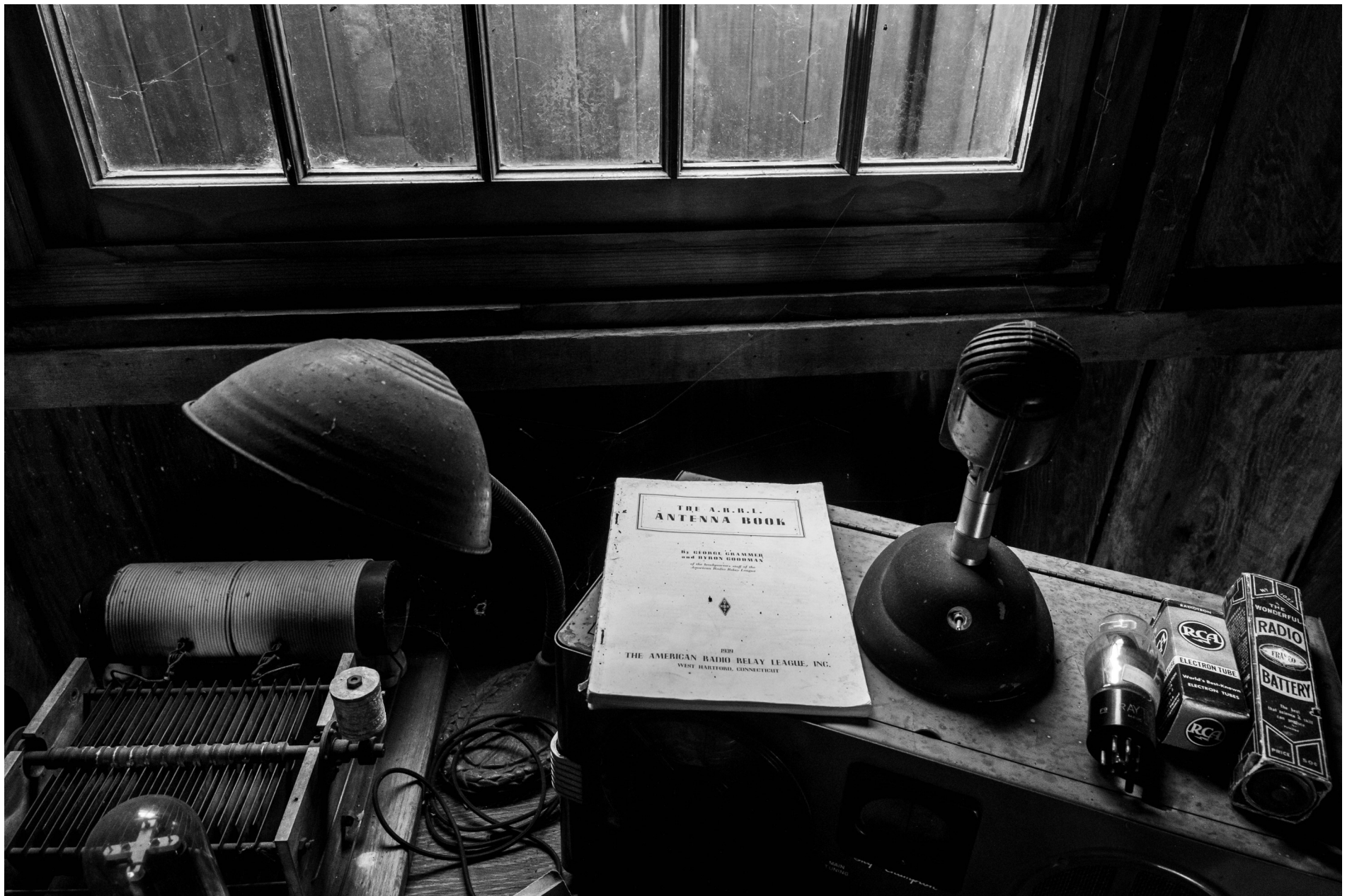


Where It Began

Illuminated by a single beam of light, he looks into the past—imagining the small shed where a founder slept, and where the culture of HP was truly born.

Rules of the Garage

1. Believe you can change the world.
2. Work quickly, keep the tools unlocked, work whenever.
3. Know when to work alone and when to work together.
4. Share – tools, ideas. Trust your colleagues.
5. No politics. No bureaucracy. (These are ridiculous in a garage).
6. The customer defines a job well done.
7. Radical ideas are not bad ideas.
8. Invent different ways of working.
9. Make a contribution every day. If it doesn't contribute, it doesn't leave the garage.
10. Believe that together we can do anything.
11. Invent.





Judy March

Director Inclusion Strategy & Governance

**Beyond the code, the products, and the tech,
it is the people who define the garage spirit.**

**A moment of pure joy and connection
outside the birthplace of HP.**

Believe that together we can do anything.



Martin Stier
Nardine Zouaoui



Sunny Chiu

Co-Chair, Global Women BRG



The Garage Spirit Today

The physical garage is small, but the mindset it created is infinite. Standing outside the birthplace of Silicon Valley, our inclusion team carries forward the ultimate garage rule: building a culture where tools, ideas, and opportunities are shared completely, and everyone belongs.



Rule 3 in Action

Our founders taught us to know when to work alone and when to work together. This is what collaboration looks like—joy, deep focus, healthy debate, and digital connection all happening at once. Every perspective is welcome.





The Power of Open Dialogue



Randi Bressler & Tom Sadler
Chair & Co-Chair
Global NextGen BRG



Jaclyn Strawser Danek
I&B Project Manager



Joel Constable
Senior Director,
Executive Talent Management



Mariam Solomon & Emily Zhao
Chair & Co-Chair
Global Women BRG



Tom Sadler
Co-Chair,
Global NextGen BRG



Drew Stone & Randi Bressler
Co-Chair, Global Pride BRG
Chair Global NextGen BRG



Stacey Heiss
Director,
Global Talent & Employer Brand



Marty Sexton
Chair, Global Veterans BRG



Emily Zhao
Co-Chair, Global Women BRG

Guided by Martin Stier's vision, the BRG Summit closed with a distraction-free, Socratic-style dialogue. Sitting in a simple circle without computers, Martin's wrap-up reminded us of an absolute truth: technology and AI can never replace the power of human connection, community building, and the true spirit of belonging.



I asked Bruce Broussard for just 30 seconds to capture this portrait.

I asked him to look directly into the lens as if he were looking at every single HP employee worldwide—and to convey just one word through his expression: hope.

Hope that together, we are actively building better days ahead.



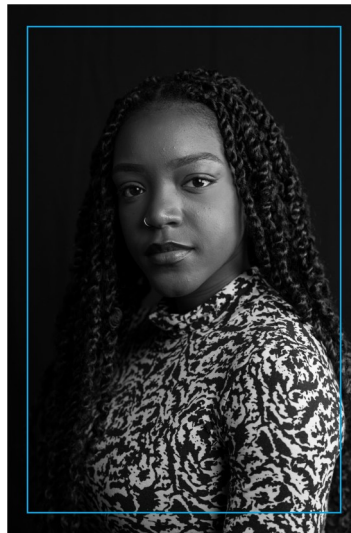
Global BRG Leader
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Issue 1

Mila Smith



Issue 2

Elizabeth Adely



Issue 3

Mander Thiara



Issue 4

JumpIN Festival



Issue 5

Charlotte Purdy



Issue 6

Women in technology



Issue 7

From BCN with Love. Part 1



Issue 8

From BCN with Love. Part 2



Issue 9

Naomi Patel



Issue 10

Amplify your DE&I impact



Issue 11

Hispanic Heritage Month



Issue 12

Peter Sarwan



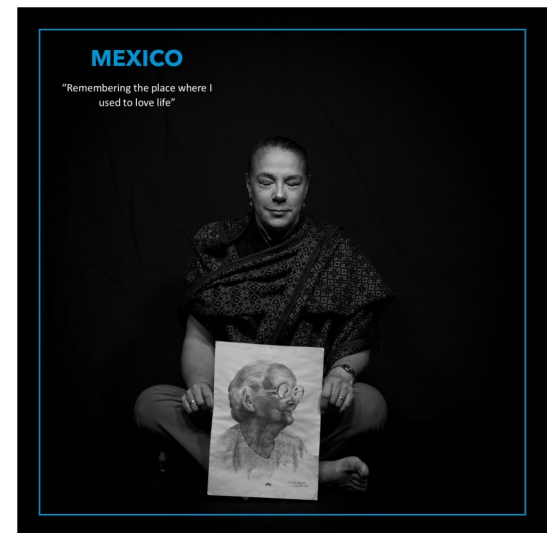
Issue 13

People Who Inspire



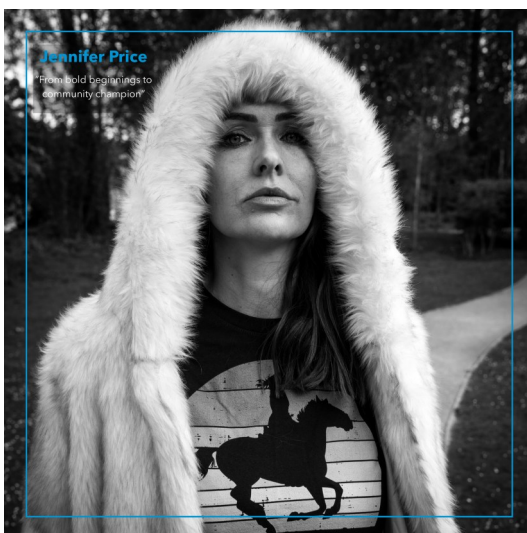
Issue 14

Janice Evans



Issue 15

MEXICO



Issue 16

Jennifer Price



Issue 17

London Pride Parade 24



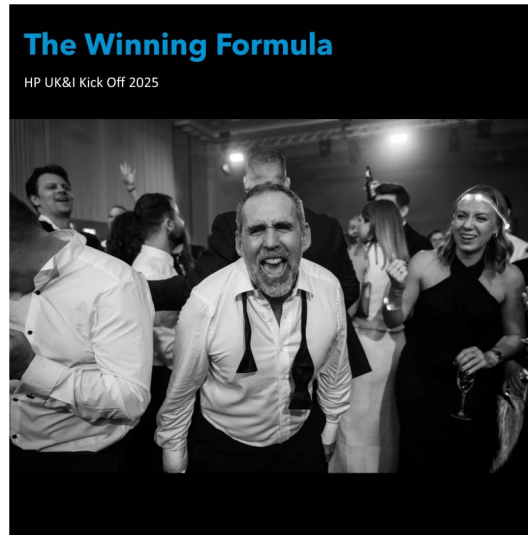
Issue 18

Jaina Mistry



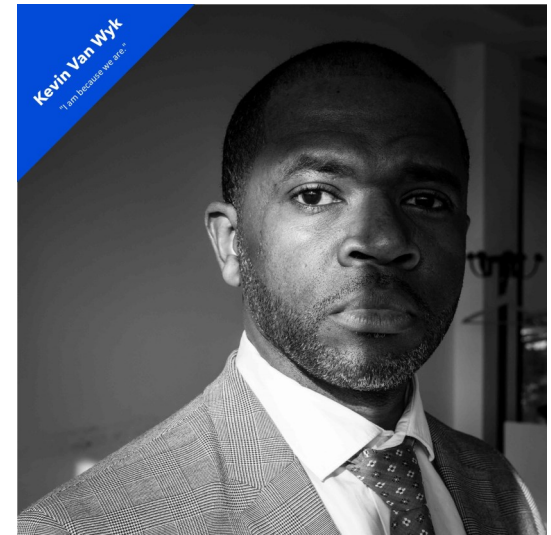
Issue 19

Moctezuma



Issue 20

The Winning Formula



Issue 21

Kevin Van Wyk



Issue 22

Dreams



Issue 23

Nardine Zouaoui



Issue 24

Inclusion Festival



Issue 25

Global BRG Summit

“Moctezuma: The Corporate Human” is the artistic name of Rodrigo Moctezuma (Roddy).

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Portrait of HP



by Rodrigo Moctezuma

Issue #25, May 2026